



ACE & CO.

Corporate Talent Partnership



CANADA BASED | OPERATING GLOBALLY | VIRTUAL & IN-PERSON

Developing Talent. Bridging Education and Industry.

Helping organizations strengthen talent strategy through confident leaders, emerging talent, and measurable business outcomes.





About ACE & Co

ACE & Co is a Strategic Talent Development Partner helping organizations strengthen their talent strategy by developing confident leaders, preparing emerging talent, and creating measurable business outcomes.

We bridge education and industry by developing talent across the leadership journey, from students preparing for their first career opportunity to executives leading organizational change.

Our foundation is STEAM (Science, Technology, Engineering, Arts and Math), where we've spent years advancing women and building the next generation of leaders. Today, our expertise helps organizations across every sector strengthen leadership capability, build confidence, and develop the talent that drives long-term success.

We partner with corporations, municipalities, educational institutions, and community organizations to create practical learning experiences that change behaviours, strengthen leadership pipelines, and build stronger organizations.

Confident people build stronger organizations. We help develop the talent that makes it possible.

The ACE & Co *Advantage*



Bridging Education and Industry

We believe organizations thrive when talent is developed across the entire leadership journey. That's why we partner with organizations to strengthen the bridge between education and industry by developing confident leaders, preparing emerging talent, and strengthening organizations.

CONFIDENT LEADERS

We develop confident leaders who communicate with clarity, build trust, and inspire action.

EMERGING TALENT

We prepare emerging professionals with the confidence, leadership, and communication skills needed to thrive.

STRONGER ORGANIZATIONS

We strengthen leadership capability and build measurable business outcomes by developing talent at every stage of the leadership journey.



What Changes for Your Organization



These are the outcomes we design towards, and the outcomes we measure with you.

LEADERSHIP PIPELINE

You stop recruiting outside for leaders you already employ. More emerging leaders become visibly ready for the roles you work hardest to fill, while capable women gain the visibility and confidence to step into leadership opportunities.

RETENTION AND ENGAGEMENT

People stay where organizations invest in their future and develop their talents. Managers learn what that path needs to look like, and say so out loud.

TRUST DRIVES PERFORMANCE

Open communication helps organizations identify risks sooner, uncover opportunities faster, and strengthen collaboration because people know their perspectives matter.

CONFIDENT COMMUNICATION

Ideas get heard the first time, and good work stops going unnoticed. Your people make the case for their work, and for themselves, with clarity.

“So many people have come up to me telling me that they left this session feeling so inspired. You have been described as humble, caring, personable, inspiring and AMAZING. Everyone is still buzzing over the event.”

City of Coquitlam

How We *Partner*

Every organization has different goals. We design talent development journeys that combine leadership development, coaching, keynote speaking, and strategic learning experiences to achieve the outcomes that matter most to your organization.

SPEAK IN CONFIDENCE

Communication, executive presence, and confidence in professional settings. Built for early career professionals, emerging leaders, and internal talent cohorts.

LEADERSHIP DEVELOPMENT SERIES

A three part cohort program building leadership presence, decision making, and confidence. Designed for leadership readiness and long term retention.

ARTS INTEGRATION IN STEAM

Creativity, communication, and problem solving, by bringing the arts into technical teams. Where innovation needs a fresh way in.

SHATTERING GLASS CEILINGS AND LEADING WITH IMPACT

Our most requested corporate session. Works through courageous communication and empowering leadership. Delivered to leadership teams and mixed cohorts alike.

AVOIDING BURNOUT

Practical strategies for managing stress, setting boundaries, and building resilience. One of our most requested sessions with corporate teams carrying heavy workloads.



Every session is built on your competency framework and your language, delivered virtually or in person, in Canada or anywhere you operate.

Coaching and *Reinforcement*

Learning experiences start the journey. Coaching and reinforcement help create lasting change by turning learning into everyday leadership behaviours.

THE PARALLEL MANAGER SESSION

Delivered alongside the cohort, for their people leaders, this session focuses on sponsorship: advocating for talent in rooms they are not in, and backing potential with real opportunity. Managers hold the keys to the assignments and promotions that change careers, so bringing them into the work is what makes it last.

ONE TO ONE COACHING

Personalized coaching on public speaking and communication, or on leadership and career navigation, for individuals carrying a specific goal or a specific ambition.

COHORT GROUP COACHING

A facilitated small group experience, up to six participants, built around shared challenges. Peer learning does work that no facilitator can do alone.

EVERY ENGAGEMENT INCLUDES

A discovery conversation focused on the outcomes you are accountable for, delivery aligned to your competency framework, a comprehensive measurement process, and an impact review with your project lead three to six months after the engagement.



How We Measure *Together*



We keep it light. Three short surveys and one conversation, run by us, using data you already hold.

1

BEFORE WE START

A five question baseline survey to the cohort. Two minutes to complete. This is the reading everything else is compared against.

2

AFTER EACH SESSION

A short survey within forty eight hours, including whether the session connected to your own leadership competencies and language.

3

AT NINETY DAYS

A pulse to participants and to their managers, asking what has actually shifted in practice, followed by an impact review with your project lead.

WHY THE ACE & CO ADVANTAGE

Very few partners come back at ninety days to find out what actually changed. We do, and we bring it to you in one honest conversation with the people who own the outcome. You will know exactly what shifted, what to build on, and what to do next, in language you can take straight to your executive team. That is the difference between a workshop you remember and outcomes you can prove.

What Partners Say



100%

of respondents in our leadership session with Dufferin County said it deepened their understanding of leadership, and rated it very or extremely engaging.

“The way she thoughtfully connected the workshop concepts to our organizational values and leadership competencies was especially impactful. Participants walked away energized, with practical tools and greater confidence to lead.”

Raquel S., Learning & Organizational Development Advisor
People & Equity, Dufferin County

EVERY PARTNERSHIP CREATES OPPORTUNITY

A portion of every partnership helps fund the ACE & Co EmpowerHer Award, established with Toronto Metropolitan University and aligned with United Nations Sustainable Development Goal 5: Gender Equality. This award is the beginning of a broader vision to expand scholarships with post-secondary institutions around the world, creating more opportunities for women pursuing education and careers in STEAM.

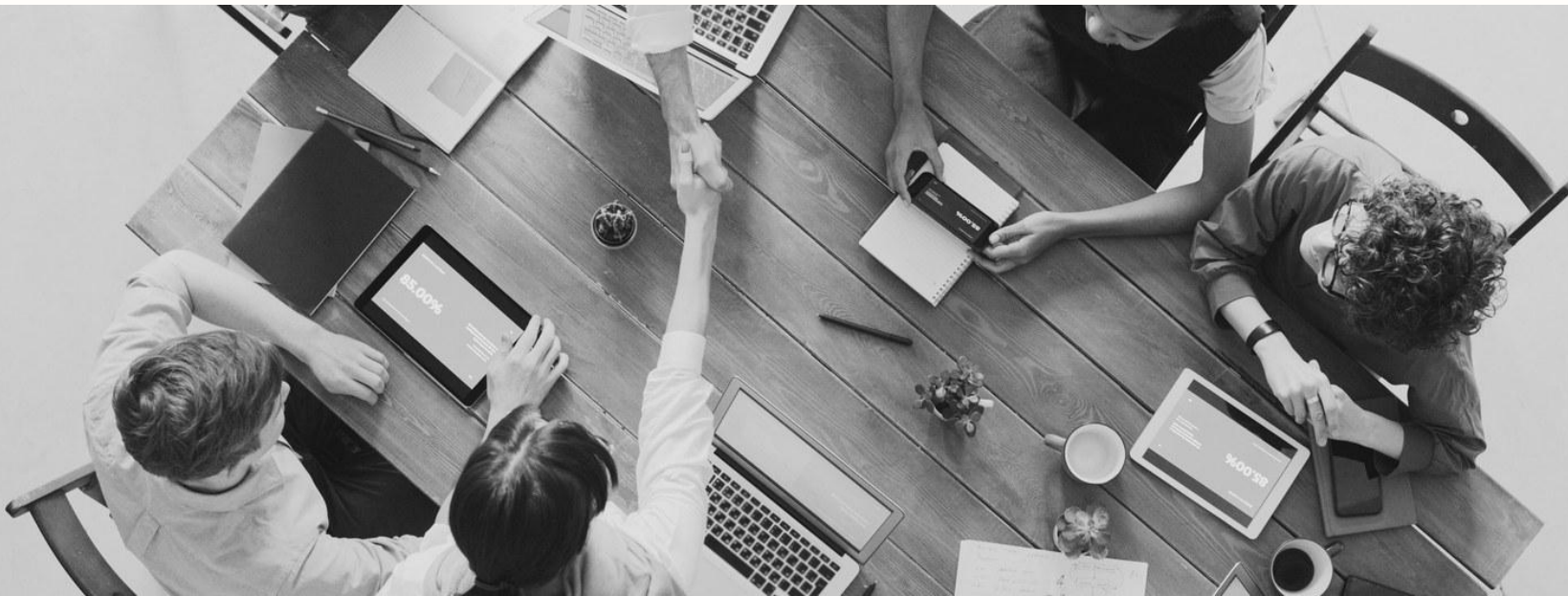


Let's Build Stronger Leaders *Together*

Tell us about the outcomes you're working toward, and let's build a talent development strategy that helps you achieve them.

Start the *Conversation*

We'd love to learn more about your organization, your people, and the outcomes you're working to achieve. Connect with us to schedule a discovery conversation.



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